



HEALTH AND SAFETY POLICY

BVISHAL OIL & ENERGY LIMITED is committed to providing a safe and healthy workplace for all customers, our employees and contractors, our stockholders, and the communities in which we live and work.

WE believe that excellence in health and safety is the key to our long term success. BVISHAL OIL & ENERGY LIMITED is committed to compliance with any and all governmental agencies, regulations, and industry best practices

BVISHAL OIL & ENERGY LIMITED provides safe system of work, a safe work environment and enforcing safe work Procedures and practices. Management and supervisors and employee will lead and demonstrate their commitment to health and safety and will ensure that the personnel that they are responsible for have the necessary knowledge to work safely.

Workers have general responsibilities for their own health and safety and that of other persons. In addition, they have the responsibility to refuse unsafe work. Discriminatory action will not be taken against them for refusing to do unsafe work.

Supervisors will give health and safety the same priority as productivity, environmental issues or quality control. They must know and comply with applicable occupational health and safety requirements.

In order to follow these principles BVISHAL OIL & ENERGY LIMITED will

- Integrate QHSE into the business strategies and processes.
- Manage QHSE effectively by developing, implementing and maintaining a best practice, process oriented, integrated management system.
- Access and manage the QHSE risks of the business throughout product life cycle and the Environmental impacts from past practices
- Measure QHSE performance and develop annual and long term QHSE objectives to achieve continuous, sustainable improvement.
- Verify compliance with internal and external requirements through audits and strive for compliance with international standards such as ISO 9001.



- Address QHSE issues and their impact on practices, processes and products to align our business with public and customer expectations.
- Promote QHSE awareness and enhance confidence of internal and external stakeholders in our business by informing, consulting, training and advising.
- Hold every employee accountable for their commitment to our principles
- Protect, and strive for improvement of, the health, safety and security of our people at all times;
- Eliminate Quality non-conformances and HSE accidents;
- Meet specified customer requirements and ensure continuous customer satisfaction
- Set Quality & HSE performance objectives, measure results, assess and continually improve processes, services and product quality, through the use of an effective management system;
- Plan for, respond to and recover from any emergency, crisis and business disruption;
- Minimize our impact on the environment through pollution prevention, reduction of natural resource consumption and emissions, and the reduction and recycling of waste;
- Apply our technical skills to all HSE aspects in the design and engineering of our services and products;
- Communicate openly with stakeholders and ensure an understanding of our QHSE policies, standards, programs and performance. Reward outstanding QHSE performance;
- Improve our performance on issues relevant to our stakeholders that are of global concern and on which we can have an impact, and share with them our knowledge of successful QHSE programs and initiatives.

This QHSE policy will be communicated to all employees and documented, and reviewed periodically to ensure that the policy is relevant to the goals of the related parties.

EFFECTIVE DATE OF POLICY: 6TH September 2021

PREPARED BY	Mrs. SHAH AANAL	<i>A R Shah</i>
REVIEWED BY	Mr. RAMESH CHAUDHARI	<i>Ramesh Chaudhari</i>
APPROVED BY	Mr. VISHAL CHAUDHARI	<i>Vishal Chaudhari</i>

